

**APPENDIX 'A'**  
**SERVICE EMPLOYEES INTERNATIONAL UNION**  
**SALARY SCHEDULE**  
Updated for 2016-17

<u>CUSTODIAN CLASSIFICATION</u>	Hourly Wage	After 10th Year
<u>HEAD CUSTODIANS</u>		
High School	20.58	20.93
Middle School	19.89	20.25
Elementary	19.57	19.92
<u>LEAD CUSTODIANS</u>		
High School	19.02 (+.15)	19.22 (+.15)
Middle School	18.68 (+.15)	19.02 (+.15)
<u>CUSTODIANS</u>		
Day	18.03	18.36
Night	18.67	19.02
Substitute Rate for personal leave cash out only	7.75	
<u>DISTRICT HEAD CUSTODIAN</u>	Add \$1.00/hour to high school custodian regular hourly rate.	

<u>MAINTENANCE CLASSIFICATION</u>		
Journeyman	30.75	31.06
Maintenance Specialist 1	25.29	25.57
Maintenance Specialist 2	30.75	31.06
<u>GROUNDS</u>		
Head Grounds person	24.21	24.45
Asst. Grounds/Pesticide Specialist	22.99	23.25
Assistant Grounds person	22.14	22.39
Substitute Rate for personal leave cash out only	9.52	
<u>ASSISTANT SUPERVISOR</u>		
Assistant Supervisor	\$1.00/hour above journeyman hourly rate. (Payable on payroll advice for actual time spent working as an assistant supervisor in the absence of and appointed by the Director of Facilities)	

