

FERNDALE SCHOOL DISTRICT #502

Ferndale, Washington 98248

FERNDALE ASSOCIATION OF ADMINISTRATIVE ASSISTANTS

SALARY SCHEDULE A

2016-2017

Effective September 1, 2016

ADMINISTRATIVE ASSISTANT I	\$20.70 Per Hour
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Head School Secretaries
Program Director Secretaries
Special Services Program Assistant
Registrar
Accounting Technician

First Year Probationary Rate	\$20.35 Per Hour
Substitute Rate (non Assoc. person)	\$20.35 Per Hour

ADMINISTRATIVE ASSISTANT II	\$18.34 Per Hour
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School Assistant Secretaries
Vocational/Athletic Assistant Secretary
District Office Receptionist
Department Assistant Secretaries
Substitute Caller

First Year Probationary Rate	\$17.99 Per Hour
Substitute Rate (non Assoc. person)	\$17.99 Per Hour

LONGEVITY

Longevity becomes effective in August 2017 for the 2016-2017 school year. One lump sum payment will be paid each August thereafter based on the percentage shown below. It will be paid on base year contract hours only (including holidays and vacation days but no overtime or extra hours worked). Employees who start before October 31st of each year will be given credit for a year's completion for longevity purposes.

2016 – 2017 School year

- 1 % of base annual salary given after 3 years of service
- 2 % of base annual salary given after 5 years of service
- 4 % of base annual salary given after 10 years of service
- 6 % of base annual salary given after 15 years of service
- 8 % of base annual salary given after 20 years of service
- 10 % of base annual salary given after 25 years of service